

**GRAYS HARBOR COUNTY
WORKFORCE STUDY ANALYSIS
COMPARING 1999 and 2004**

	<u>West Region</u>		<u>Trend</u>	<u>East Region</u>		<u>Trend</u>
	<u>1999</u>	<u>2004</u>		<u>1999</u>	<u>2004</u>	
Workforce						
Size	34,860	36,350	4%	68,000	68,200	0%
Unemployed	3540	2800	-21%	4060	4400	8%
Underemployed	6100	7500	23%	12,300	15,800	28%
Not working and may go to work	1700	1800	6%	1750	2900	66%
Total Available	11,340	12,100	7%	18,110	23,100	28%
Desired Wage of Underemployed						
1999	2004					
\$18+ \$23+	25%	15%	-40%	26%	18%	-31%
\$13-18 \$17-23	28%	21%	-25%	30%	21%	-30%
\$9-13 \$11-17	21%	31%	48%	25%	28%	12%
<\$9 <\$11	26%	33%	21%	19%	33%	74%
Age						
1999	2004					
50+ 55+	6%	5%	-17%	7%	2%	-71%
40-49 46-54	38%	20%	-47%	35%	19%	-46%
30-39 31-45	27%	43%	37%	26%	44%	69%
20-29 19-30	29%	32%	10%	32%	35%	9%
Education						
Graduate Degree	5%	3%	-40%	6%	4%	-33%
College Degree	12%	14%	17%	14%	12%	-14%
Associate Degree	13%	12%	-8%	14%	12%	-14%
Some College	34%	37%	9%	34%	41%	21%
High School Grad	28%	31%	11%	25%	27%	8%
Commute Distance						
20+ miles	21%	31%	48%	27%	31%	15%
11-20	16%	16%	0%	16%	16%	0%
<10	63%	52%	-17%	57%	52%	-9%
Gender						
Female	67%	57%	-15%	66%	49%	-26%
Male	33%	43%	30%	34%	51%	50%

**WORKFORCE STUDY ANALYSIS
COMPARING 1999 and 2004**

	<u>West Region</u>		<u>Trend</u>	<u>East Region</u>		<u>Trend</u>	National 1999 / 04	
	<u>1999</u>	<u>2004</u>		<u>1999</u>	<u>2004</u>			
Skills of Underemployed								
Office/Data/Word Process	64%	59%	-8%	70%	61%	-13%	59%	59%
Warehouse/Material Handl	42%	43%	2%	46%	50%	9%	41%	49%
Assembly/Fabricate	30%	36%	20%	29%	41%	41%	42%	47%
Maintenance/Mechanical	37%	38%	3%	35%	44%	26%	28%	38%
Technical/ Quality Assur	20%	20%	0%	26%	27%	4%	24%	34%
Industrial/Machine/Weldng	29%	27%	-7%	23%	37%	61%	25%	31%
Telecommunications	26%	22%	-15%	26%	23%	-23%	42%	33%
Employment Experience of Underemployed								
Office	62%	54%	-13%	64%	54%	-16%	51%	57%
Warehouse/Distribution	37%	44%	19%	42%	47%	12%	41%	48%
Manufacture/Industrial	41%	39%	-5%	38%	45%	18%	42%	44%
Gov/Ed/Medical	50%	32%	-36%	52%	37%	-29%	38%	32%
Customer Service	40%	68%	70%	44%	68%	55%	NA	65%
Sales	53%	66%	25%	55%	69%	25%	34%	50%